



ORION
EDUCATION & TRAINING

EXECUTIVE DIRECTOR RECRUITMENT PROFILE

WHY JOIN US?

- Be a leader in shaping the future of education in Kansas.
- Work with passionate educators and administrators dedicated to student success.
- Competitive salary and benefits package.
- Opportunity to make a meaningful impact on the educational landscape.

WHO WE ARE

South Central Kansas Education Service Center dba Orion Education & Training is one of seven service agencies in the state of Kansas. The purpose of these organizations is to furnish more efficient and/or economical services to maximize educational opportunities for Kansas students. Service centers also act as liaisons between local districts and the Kansas State Department of Education.

Unlike school districts, none of our funding comes from state allocations. By statute, our organization does not levy taxes or claim student aid. We apply for and receive competitive state, federal and private grants and also operate through support from membership dues and fee-for-service. Service centers are public entities, which operate in a highly entrepreneurial fashion. We blend the benevolence of the public sector with the spirit and ingenuity of the private sector.

Orion Education & Training is comprised of 18 members: unified districts, interlocals, and special education cooperatives. The population of the service center includes a population of member districts nearly 32,000 students and more than 2,000 licensed staff. We are located in South Central Kansas but there are no geographic boundaries for the seven Kansas service centers.

Orion was formed in 1989 and is governed by a Board of Directors consisting of one member from the board of education of the seven sponsoring districts. Each of the seven boards of education annually appoints a representative to the Board of Directors which meets monthly.

With a highly qualified and talented employee base of 70 licensed and classified staff, Orion operates an annual budget of more than 10 million dollars. Our staff is dedicated to supporting school districts as they strive to meet increasingly rigorous performance standards in a cost effective manner.

In these efforts, Orion Education & Training seeks expanded collaboration with districts, other service centers, other educational entities, and the Kansas State Department of Education.



ORION VISION

To be the innovative leader in educational solutions.

ORION MISSION

To provide relevant, cost-effective solutions that inspire lifelong learning and strengthen communities.

ORION CORE VALUES/BELIEFS AND BEHAVIORS

ACCOUNTABILITY

We believe in responsible actions that influence the lives of our customers and fellow workers.

INTEGRITY

We believe in honesty, dependability, respect, and consideration of others.

LEADERSHIP

We believe in empowering people to make extraordinary things happen through progressive and innovative actions.

SERVICE EXCELLENCE

We believe in the commitment of each team member to contribute to the individual needs of our customers in a manner that exceeds their expectations.

STEWARDSHIP

We believe in responsible planning and management of resources.

EQUAL OPPORTUNITY EMPLOYER

Orion Education & Training is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identify, national origin, age, disability, veteran status, or any other legally protected status. All qualified applicants will receive consideration for employment without regard to these factors.



ABOUT THE POSITION

The Orion Education & Training Service Center in Clearwater, KS seeks an innovative and visionary leader to serve as its next Executive Director. This individual will drive strategic initiatives, foster collaboration, and enhance educational services for school districts across Kansas.

The Executive Director is the chief executive for Orion Education & Training who reports to and is evaluated by the Orion Board of Directors. In harmony with the policies of the Board, state laws, and State Board of Education regulations; the Executive Director has the responsibilities for supervision, general program administration, and planning.

The Executive Director will play a crucial role in shaping the future of education by providing high-quality support, professional development, and resources to educators and administrators.

KEY RESPONSIBILITIES

- Provide strategic leadership to advance the mission and goals of Orion Education & Training.
- Develop and implement programs that support school districts in curriculum, instruction, and operations.
- Strengthen partnerships with school districts, state agencies, and community stakeholders.
- Oversee financial planning and ensure the efficient use of resources.
- Lead a dedicated team of professionals to deliver exceptional services and professional development opportunities.
- Stay informed on state and national education policies and advocate for school districts' needs.

IDEAL CANDIDATE QUALIFICATIONS

- Minimum Master's degree or higher in education, administration, or a related field, School Leadership preferred.
- Proven leadership experience in an educational or administrative setting.
- Strong financial and organizational management skills.
- Demonstrated entrepreneurial experience in developing and implementing innovative programs.
- Excellent communication and relationship-building abilities.
- High level of personal integrity and ethical leadership.
- A commitment to supporting educators and improving student outcomes.
- Knowledge of Kansas education policies and regulation is preferred.



APPLICATION PROCESS

Interested candidates should submit a resume, cover letter, and three professional references to the Kansas Association of School Boards by March 27, 2025. Please visit <https://kasb.myrevelus.com> to apply.

CONTACT

For more information, visit the Orion website at www.orioneducation.org or contact Dr. Russell Miller, Kansas Association of School Boards, at 316-200-2999 or by email at rmiller@kasb.org.

ESTIMATED TIMELINE

February 13th	Accept Applications
March 27th	Application Deadline
April 2025	Screening Begins
April 2025	Anticipated Hire
July 2025	Contract Commences