

# Superintendent Search



## The Position

Salina Public Schools, USD 305, Board of Education is seeking applications from interested and qualified candidates for the position of Superintendent of Schools. A multi-year contract will be offered with salary and benefits commensurate with the applicant's experience and qualifications. Residence within USD 305 is required.

## Our Mission

The mission of Salina Public Schools is to be the best place to learn and work by embracing challenges, creating belonging, fostering pride and inspiring hope. Our vision is to transform Salina and the world.

Over 3,000 community comments drove the district's strategic plan. That input built the foundation for the strategic plan goals, vision and mission statement. Our goals are to increase students':

- Communication skills
- Critical Thinking skills
- Social-Emotional skills



Community support for the three goals is strong. In a statistically reliable community perception survey, 99% of the participants indicated support for the goals.

Across the district, Visible Learning is supporting fresh collaboration around best practices and evidence-based strategies. This district-wide focus ensures teachers are empowered and equipped with the tools necessary to drive student success.

## District Highlights

**SPS offers unmatched opportunities in both academics and extracurricular activities.**

- High schools offer 14 career pathways, 57 different CTE courses and more than 200 dual credit courses and more to lay the foundation for postsecondary success.
- Middle schools prioritize supportive and caring connections while offering every student a chance to explore different activities.
- Elementary schools provide weekly art, music, physical education, science and social studies and library time with dedicated teachers to spark curiosity and nurture diverse talents.

### 2024 Kansans Can Star Recognitions

- Social-Emotional Growth, Silver
- Kindergarten Readiness, Bronze
- Individual Plan of Study, Copper

## Budget

- Budget: \$172 Million
- Employment: 1,900 Staff
- More information:  
[Visit Our Budget Webpage](#)



## District Information

Salina Public Schools is the sixteenth largest district in Kansas and has an enrollment (2024-25) of 6,752 students in prekindergarten through grade 12. Located in Saline County in north central Kansas, Salina USD 305 encompasses the city of Salina. The district offers personalized and safe learning environments with a vast array of opportunities to engage every student beyond the classroom.

We believe our entire school community is responsible for the success of our students and we each share in the responsibility. Salina's Arts Infusion program brings visiting and local teaching artists' creativity into our schools. The Salina Education Foundation supports a "grow-your-own" teacher program and provides funding for extra opportunities for students. Local business and industry donate materials, provide apprenticeships and help ensure Salina Public Schools' graduates are future-ready. It takes everyone, working cooperatively, to reach our vision: Transforming Salina and the World.

An early-learning center, a 6-12 virtual school, eight elementary, two middle and two high schools serve our students.

The school district is the sponsoring agency for the following educational programs:

- Central Kansas Cooperative in Education: CKCIE is a special education cooperative for 12 school districts providing special education support services to public schools.
- Heartland Early Education/Head Start: This multi-county program serves children birth through age five and their parents, partnering with other social service agencies to provide support and opportunities. Funding sources include Parents as Teachers, Early Head Start/Head Start, Kansas Preschool Pilot and Preschool-Aged At-Risk.
- Salina Adult Education Center (SAEC): This program provides adult basic education, English as a second language support, GED® preparation and testing as well as college skill building for people 16 years of age or older and out of school. SAEC operates a diploma completion program for adults to meet requirements and earn a Central or South High School diploma. An intensive employment course called Partners 4 Success was developed by SAEC and is run in collaboration with Salina area agencies and employers.

## Selection Timeline

- Application Due: February 5, 2025
- Screening Begins: February 10, 2025
- Anticipated Hire Date: March 1, 2025
- Contract Begins: July 1, 2025

## How to Apply

Direct questions and requests for applications to:  
Britton Hart, Kansas Association of School Boards  
[bhart@kasb.org](mailto:bhart@kasb.org)