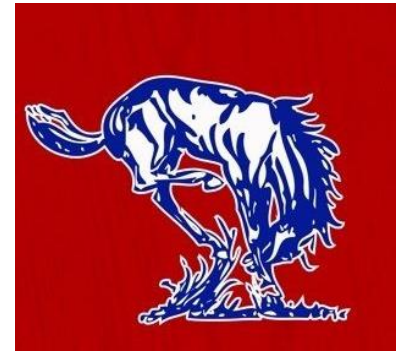


**RUSSELL COUNTY USD 407**  
**RUSSELL, KANSAS**  
*Invites candidates to apply*  
*for the position of*  
**SUPERINTENDENT OF SCHOOLS**



**THE POSITION**

The Russell County USD 407 Board of Education is soliciting applications from interested and qualified candidates to fill the position of Superintendent.

The term of the contract and salary will be negotiated based on the successful applicant’s education, experience, and personal/professional qualifications. Russell County Unified School District is accredited by the Kansas State Department of Education. USD 407 is an Equal Opportunity Employer.

**DISTRICT INFORMATION**

**PreK – 12 Enrollment:**

Simpson Elementary School (PreK – 1st): .....	161
Bickerdyke Elementary School (2nd – 5th): .....	230
Russell Middle School (6th – 8th): .....	186
Russell High School (9th – 12th): .....	207

**District Personnel:**

Administration: .....	8
Certified Staff: .....	82
Classified Staff: .....	77

**Financial/Budget:**

General Fund Budget: .....	\$7,456,540
LOB Fund Budget: .....	\$2,483,987
Capital Outlay Funds: .....	\$2,027,000
General Fund Assessed Valuation: .....	\$69,591,002



**RUSSELL COUNTY USD 407 MISSION STATEMENT**

The mission of USD 407 is to teach all students to their fullest potential, provide an appropriate learning environment and prepare students to become functional and effective citizens in an ever-changing world.

**RUSSELL COUNTY USD 407 VISION STATEMENT**

Russell County USD 407 is dedicated to providing a culture of learning that will lead the state of Kansas in student success.



**SELECTION TIMELINE**

Application Due: .....	January 3, 2023
Screening Begins: .....	January 5, 2023
Anticipated Hire: .....	February 2023
Contract Begins: .....	July 1, 2023



## DISTRICT HIGHLIGHTS

The district offers a comprehensive curriculum that allows our students to meet the Regents recommended curriculum and prepares all students to be college and/or career ready. The district curriculum is aligned to the Kansas College Career Readiness Standards. Additionally, Russell High School offers twelve career and technical pathways. The district uses Xello to help students design Individual Plans of Study.

The elementary schools provide an excellent focus on skill development in reading, language arts, and mathematics. Both elementary schools provide instruction in technology/STEM.

As a 3A classification, Russell County USD 407 provides many competitive athletic and activity programs for our students. The district has a PreK-12 one-to-one device initiative. The district has a strong MTSS model at the elementary level with personnel dedicated to student improvement. In addition to small group interventions, the district utilizes online resources through Boardworks (6-12), Lexia/PowerUp (K-8), and iReady (K-8) to meet student needs.

Vocational programs are also a substantial part of the high school curriculum. An apprentice program is available to regular education and special education students.

Facilities are well maintained but need updates that include HVAC improvements, mechanical, electrical, and plumbing infrastructure updates. The district has completed several facility studies over the past several years.

Russell County USD 407 is slated to become a member of the West Central Kansas Special Education Cooperative (WCKSEC) in Hays, Kansas in the Fall of 2024.

## HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Gary Sechrist

Kansas Association of School Boards

1420 SW Arrowhead Road

Topeka, KS 66604-4024

[gsechrist@kasb.org](mailto:gsechrist@kasb.org)

620-680-0871

**KASB**

## OUR SCHOOL COMMUNITY

Russell County USD 407 is nestled in the heart of Central Kansas, located along the I-70 corridor between Salina and Hays, Kansas, and operates a comprehensive K-12 school system. The district operates four attendance centers. USD 407 encompasses 489 square miles and maintains five bus routes.

The community of Russell USD 407 prides itself in a rich and abundant source of cultural and recreational experiences. Russell Recreation Commission offers many opportunities for youth to prepare them for extracurricular activities provided by USD 407.

The City of Russell is very progressive in supporting strategic plans and developing the economic opportunities in our community. Primary sources of revenue for the county include oil and agriculture.

The Russell County USD 407 Enrichment Foundation was established in October 2022. The Foundation is an independent not-for-profit vehicle to enhance the educational growth and development of the district.

