



WEST FRANKLIN USD 287 POMONA, KANSAS

Invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS



THE POSITION

The West Franklin USD 287 Board of Education is soliciting applications from interested and qualified candidates to fill the position of Superintendent.

The term of the contract and salary will be negotiated based on the successful applicant's education, experience, and personal/professional qualifications. West Franklin Unified School District is accredited by the Kansas State Department of Education. USD 287 is an Equal Opportunity Employer.

DISTRICT INFORMATION

Enrollment:

Appanoose Elementary (grades Pre-School – 5th): 177
Williamsburg Elementary (grades Pre-School – 5th): 102
West Franklin Middle School (grades 6th – 8th): 135
West Franklin High School (grades 9th – 12th): 204

District Personnel:

Administrators: 6
Certified Staff: 55
Classified Staff: 57

Financial/Budget:

General Fund Operating Budget: \$ 6,385,413
Supplemental General Fund Operation Budget: \$1,996,557
General Fund Mill Levy: 20 Mills
Supplemental General Fund Mill Levy: 17.487 Mills
Capital Outlay Mill Levy: 8 Mills
Bond & Interest Mill Levy: 13.945 Mills
Assessed Valuation: \$ 61,590,921

SELECTION TIMELINE

Application DUE: January 6, 2023
Screening Begins: January 9, 2023
Anticipated Hire: February 2023
Contract Begins: July 1, 2023



USD 287 MISSION STATEMENT

We believe all students can learn. Our responsibility is to ensure students acquire knowledge, skill, and capability to function effectively as lifelong learners and responsible citizens.

USD 287 PHILOSOPHY OF EDUCATION

- Unified School District #287 is organized to provide a comprehensive elementary, middle, and secondary education, which will meet the needs of every child.
- The school district will strive to instill in each student: a positive self-image, self-discipline, self-respect for others and their property, a sense of patriotism and a respect for authority.
- The school district will provide a curriculum that enables individuals to think creatively, critically, and constructively, and to recognize and solve problems logically.
- The school district will provide the best personnel and facilities within its means to meet the needs of all students.
- The school district will emphasize that each student's family has a major role in training and educating their children. The district acknowledges that it cannot replace the family but does commit itself to assist each family in the maturing and educating processes that will enable each child to function as effective and responsible citizens.

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Dr. Britton Hart
Kansas Association of School Boards
1420 SW Arrowhead Road
Topeka, KS 66604-4024
bhart@kasb.org
785-273-3600





DISTRICT HIGHLIGHTS

- In 2019 the district underwent major construction as part of a \$13 million bond project. All campuses are now under one roof with secure entries. Construction included:
 - WFHS/WFMS - new football field, 8 lane track, gym, industrial arts shop, VoAg shop, high school office, band and weight rooms that also serve as storm shelters, paved parking lot and a connecting link between the high school and middle school.
 - WFEA – new offices and a new music room that also serves as a storm shelter.
 - WFEW – new windows in the gym, updates to the storm shelter and a connecting link between the elementary school and the cafeteria.
- Concurrent/Dual Classes offered through Allen County Community College (on-line), Neosho County Community College (Ottawa Campus) and Washburn Tech.
- 3A district with three attendance centers
- K-12 are 1:1 with ChromeBooks
- Student/Teacher ratio is 12:1
- 3 administrators have been with district 8+ years
- 31 certified staff have been with district 15+ years
- 24 certified staff have a master’s degree
- 16 support staff have been with district 10+ years
- Very supportive School Board, PTOs, and community
- Extra-curricular Activities include:

Band	Golf
Baseball	KAYS
Basketball	WF Honor Society
MS & HS Cheerleading	Newspaper
Choir	Quiz Bowl
Cross Country	Scholar’s Bowl
Dance Team	Softball
FBLA	Student Council
FCCLA	Track
FFA	Volleyball
Football	Wrestling
Forensics	Yearbook

COMMUNITY INFORMATION

West Franklin covers 227 square miles of rolling hills, ponds, lakes, wooded areas, and farmland in east central Kansas. Primarily located in Franklin County, part of the district extends into Anderson, Douglas, and Osage Counties, taking in the towns of Centropolis, Homewood, Michigan Valley, Pomona, and Williamsburg. Churches, convenience stores, banks, restaurants, and many other services are available within the school district. Also located within 35 miles of Pomona are three federal reservoirs. Pomona, Melvern, and Clinton Reservoirs all offer an array of outdoor recreational opportunities.

While agriculture plays a strong role in the area’s economy, many residents commute less than an hour to Emporia, Lawrence, Kansas City and Topeka for employment. Ottawa, located 10 miles east of Pomona, provides the community medical and dental care and virtually any service required.

