



ULYSSES USD 214

ULYSSES, KS

invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS

THE POSITION

The Ulysses USD 214 Board of Education is seeking applications from interested and highly qualified candidates to fill the position of Superintendent. USD 214 is accredited by the Kansas Department of Education.

A contract will be offered with a salary and benefits package commensurate with the successful applicant's experience and qualifications. Ulysses USD 214 is an equal employment/ educational opportunity employer.

DISTRICT INFORMATION

2021-2022 Budget Information:

General Fund Budget.....	\$11,542,909
Supplemental Budget.....	\$3,541,337
Capital Outlay.....	\$4,105,987
Assessed Valuation	\$124,238,137

Facilities:

- Hickok Elementary School: PreK – 2nd grades
- Sullivan Elementary School: 3rd - 5th grades
- Kepley Middle School: 6th - 8th grades
- Ulysses High School: 9th - 12th grades
- Ulysses Community Learning Center: adults have the opportunity to earn a high school diploma
- Four-Year-old Early Childhood program
- Special education services are provided by the High Plains Educational Cooperative

Personnel:

School Administrators - 9
 Certified Staff - 107
 Classified Staff - 131

USD 214 MISSION STATEMENT:

USD 214... a great place to grow, learn, and succeed!"

USD 214 – ULYSSES VISION STATEMENT

Recognizing that diversity comes in many forms and is the stronghold of society, USD 214 stands committed to create an inclusive environment where all students and staff feel safe, important, and inspired. Ulysses public schools shall cultivate a learning community in which all students engage in learning, strive for excellence, and are supported to achieve their fullest potential.

SELECTION TIMELINE

Application DUE: March 9, 2022
 Screening Begins: March 14, 2022
 Anticipated Hire Date: March 2022
 Contract Begins: July 1, 2022



SCHOOL COMMUNITY

- USD 214 school district is the only school district in Grant County
- 2021-2022 enrollment is estimated at 1,550
- Bond issue was passed in 2002 to provide for additions and improvements in all four schools
- District has spent \$4 million the last three summers on security entrances for the schools, new windows, roofs on two of the buildings, and new HVAC units on a third building
- All classrooms are equipped with LCD projectors and all teachers have a computer at their desk
- Kepley Middle School and Ulysses High School are 1:1 chrome book schools
- We are working with Grant County to provide PK- 5 students with either an iPad, PK-2, or a chrome book, 3-5, with SPARK money
- Many classrooms have interactive whiteboards, either as Promethean boards or Mimeos
- Document cameras are also set up in the classrooms for teacher and student use
- USD 214 Board of Education meetings are paperless, and members receive their Board packets electronically
- USD 214 has established strong partnerships with local businesses and civic organizations
- USD 214 and the Grant County Recreation Commission have worked very closely for the past 6-8 years on our after-school grant
- Local businesses have donated dollars to be used to improve the types of lab experiments performed at the high school, donated construction supplies to build sets for the UHS musical, given dollars to be used to increase the print and non-print items in our libraries, computers and curriculum for a robotics program and a generous donation for a personal finance material to be used at UHS
- Over 40 teachers in our district have attained their English as a Second Language endorsement and over 43 teachers in our district have attained their master's degree
- Our Hispanic student population accounts for approximately 63% of our student enrollment with Anglo students (35%) and other student groups (3%) making up the remainder of the student population
- Through a partnership with the Grant County Recreation Commission, USD 214 will continue to offer an after-school program for our two elementary schools

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Gary Sechrist

Kansas Association of School Boards
 1420 SW Arrowhead Road
 Topeka, KS 66604-4024

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620-680-0871



DISTRICT HIGHLIGHTS

Our district is proud of the growth of learning that occurs with our students. We continue to see increased student learning each year as measured by classroom assessments, local district assessment (MAPS), and state assessments. USD 214 has taken a diversified approach toward meeting the academic needs of all our students. We have implemented different reading programs at various levels of instruction district wide. In kindergarten through transitional first grade classes, our teachers use the Animated Literacy program. From transitional first through 2nd grade, we use phonemic awareness as the primary method of reading instruction, and in grades 3-5, techniques of Guided Reading are used to instruct students.

USD 214 has recently purchased new textbooks for grades K-12 in language arts and math. The district purchased new textbook resources, Illustrative Math, for grades 6-12. We have provided in-depth training through the company and well-respected consultants.

Ulysses USD 214 has been able to provide a preschool program with four half day classes that are filled. These same students show results at a high developmental level when they enter kindergarten.

USD 214 sponsors the *Imagination Library* program through the *Dollywood Foundation*. This program provides a book each month for every child in the Ulysses community from birth to age five. This is just another effort to promote reading in the home prior to students entering school for the first time.

Hickok Elementary is a PreK-2 building dedicated to our youngest students at 214! We focus on the whole child with intentional focus on kindergarten readiness, social-emotional development and foundational reading and math skills. Teachers value team planning, regular PLC opportunities, PBIS for behavior management and building positive relationships with our families, our students, and our colleagues.

DISTRICT HIGHLIGHTS (Continued)

Sullivan Elementary is a PBIS school that focuses on positive interventions for behavior. They implement CHAMPS in the classrooms. They have a quality PLC community within the building. The focus has been on teaching social-emotional skills and an awareness of our emotions. The new reading intervention program is based on the Science of Reading and is adaptive for each student at Sullivan.

Kepley Middle School has created a master schedule that enables all 3 grade level CORE teachers to have one prep, along with a common grade level planning time. The schedule also includes several elective courses for 7th and 8th graders in STEM, Computer and Coding, and remedial math. Kepley Middle School offers a KMS Fitness club before school for any student wishing to participate in their overall well-being. Kepley Middle School has focused on building strong, positive relationships between staff to students, staff to parents, and student to student. The 2021-22 daily mantra is: STRONGER TOGETHER.

UHS has a strong CTE program that includes 17 different pathways offered. We offer students 13 different sports to choose from along with Cheerleading and many clubs and organizations (Art Club, Debate, FCA, FCCLA, FFA, Forensics, HALO, IAC (Industrial Arts Club), Interact, NHS, SADD, StuCo, SAFE (Students Ambassadors For Equity), Shooting/Sporting Clays Club, and Uncommon Leadership. Our Fine Arts programs have received State recognition on a yearly basis in Art, Band, and Vocal music. Our district has established and maintains a strong educational partnership with Seward County Community College (SCCC). In addition to providing some concurrent credit courses to our high school students during the school day, SCCC conducts evening, weekend, and summer classes on our campus. Many of our seniors graduated with 20+ hours of college credit. We have had students graduate with an Associate Degree from SCCC, as well as a Harvard graduate. Our vocational departments of Agriculture, FACS, Industrial Technology, Architecture, and Business have reciprocal agreements established with SCCC also.

