



Our Mission
*Quality Learning –
Responsible Citizens*

USD 457
Garden City
Public Schools

Our Vision
*Improving Student Outcomes
as a Model District*

Learning Today... Leading Tomorrow

GARDEN CITY USD 457 GARDEN CITY, KS

invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS

USD 457 MODEL DISTRICT BELIEFS (CONTINUED):

Instruction (continued)

- a rigorous, challenging, viable, and guaranteed curriculum is provided for all students
- quality instruction is provided for basic skills, but students are also empowered to learn beyond the basic curriculum
- students learn at different rates and in different ways
- instruction is relevant and connected
- students learn through authentic engagement
- teachers use research- and evidence-based practices

Involvement

- students, parents, teachers, support staff, administrators, and the community work together to provide high quality educational experiences for students
- schools involve and engage the community and parents in the education of their children
- all staff develop positive and productive relationships with students and their families
 - schools' partner with local businesses and industry
 - site councils are actively involved at each school

Results Orientation

- success is measured through growth and on-going improvement
- data is used to make instructional decisions
- results are reviewed and communicated regularly
 - students are expected to become responsible and productive members of society
 - a system for measuring student progress is used consistently

Systemic Approach

- the organization develops and fosters a shared vision; empowers and supports staff; and aligns the resources available to meet the outcomes desired
- effective communication occurs throughout the organization
- decision making processes are clearly defined, understood, and utilized
 - professional development aligns with the district vision and goals
 - a cycle of continuous improvement (self-correcting feedback loop) drives improvement

THE POSITION

The Garden City USD 457 Board of Education is soliciting applications from interested and qualified candidates to fill the position of Superintendent. USD 457 is accredited by the Kansas Department of Education.

A contract will be offered with a salary and benefits package commensurate with the successful applicant's experience and qualifications. USD 457 is an equal employment/educational opportunity employer.

DISTRICT INFORMATION

2021-2022 Financial Information:

\$ 54,489,820 General Fund Budget
\$ 16,704,942 OB Fund Budget
\$ 14,380,102 Capital Outlay Budget
\$ 375,542,547 EST Assessed Valuation
49.4 Total Mill Levy

USD 457 MODEL DISTRICT BELIEFS:

Culture

- high expectations exist for students and their learning
- decisions are made with students' best interest as highest priority
- the organization values people and encourages innovation, empowerment, and reflection
- staff members work together to solve problems and improve student results – a truly collaborative environment
 - the organization employs, empowers, and supports high performing teachers, leaders, and support staff
 - all students have the opportunity to reach their potential and become positive and responsible citizens
 - the school culture is a priority – culture trumps strategy
 - relationships are valued
 - teachers grow and develop professionally
 - all staff member's contributions are recognized

Instruction

- critical thinking, problem solving, and higher-order thinking skills are evident everyday
- students are prepared to successfully start a career, learn a trade, or attend college
- instruction is differentiated with multiple opportunities for children to learn

DISTRICT HIGHLIGHTS

Garden City Public Schools USD 457 is a comprehensive early childhood through 12th grade public school system. It is the 9th largest school district in Kansas, which covers approximately 928 square miles. The district is considered a most progressive school system and has perhaps the most unique ethnic/racial student mixture of any school. The district has a long history of community support.

To accomplish our mission of “Quality Learning – Responsible Citizens,” Garden City Public Schools offers a strong basic academic program. We also provide opportunities for a broad range of elective course work, as well as a full slate of extracurricular activities and experiences. This provides the students with the greatest opportunities to become well-rounded individuals and successful citizens.

Enrollment includes over 7,300 students and 18 schools, including:

- State of the art high school
- One alternative education center
- Two middle schools
- Two intermediate centers
- 11 elementary schools
- One early childhood center
- On-line virtual school

Garden City High School is designated 6A for athletic competition, the largest school category in Kansas. A competent professional staff of 1,297 employees offers comprehensive and successful educational programs. The district is continually enhancing and modifying its curriculum to meet the needs of the 21st century learner.

Fiscally responsible and financially sound, USD 457 prides itself in offering a superior education at an affordable cost to patrons of the district. The strength of USD 457 stems from the collaborative efforts of our progressive-minded staff plus a very strong sense of community.



SELECTION TIMELINE

Application DUE: March 6, 2022
Screening Begins: March 9, 2022
Anticipated Hire Date: April 2022
Contract Begins: July 1, 2022



OUR SCHOOL COMMUNITY

Garden City is in southwest Kansas, is the county seat for Finney County, and one of the fastest growing counties in Kansas. The expanding population (31,000), growing agricultural economy, and related industries provide for a great community for families.

Garden City Attributes:

- Finnap Park & Lee Richardson Zoo
- Finney County Historical Society Museum
- Garden City Regional Airport
- Finney County Transit
- St. Catherine Hospital
- Garden City Community College
- Finney County Public Library
- Garden City Recreation Commission
- Garden City Family YMCA
- Two nationally recognized 18-hole golf courses
- Garden City Arts
- Southwest Kansas Live on Stage
- Regional Retail Hub of Western Kansas
- Garden Rapids at the Big Pool Water Park



HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Gary Sechrist

Kansas Association of School Boards
1420 SW Arrowhead Road
Topeka, KS 66604-4024
gsechrist@kasb.org
620-680-0871