

DURHAM-HILLSBORO-LEHIGH USD 410 HILLSBORO, KS

invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS



THE POSITION

The Durham-Hillsboro-Lehigh USD 410 Board of Education is soliciting applications from interested and qualified candidates to fill the position of Superintendent of Schools. USD 410 is accredited by the Kansas Department of Education.

A contract will be offered with a salary and benefits package commensurate with the successful applicant's experience and qualifications. USD 410 is an equal employment/educational opportunity employer.

DISTRICT INFORMATION

District Enrollment by Building:

- Hillsboro Elementary School (Preschool – 5th grade): 303
- Hillsboro Middle/High School (6th grade – 12th grade): 295

Personnel:

- Building Administrators: 3
- Other Regular Education & Special Education Employees: 140

2021-2022 Financial Information:

\$ 5,233,188	General Fund Budget
\$ 1,710,448	Supplemental General Fund Budget (33.0%)
\$ 1,205,774	Operating Reserves
\$ 1,016,670	Capital Outlay Fund Balance
\$44,030,541	Total Assessed Valuation
19.624 Mills	Supplemental General Fund Levy
7.998 Mills	Capital Outlay Levy
14.185 Mills	Bond & Interest Fund Mill Levy
61.807 Mills	Total Levy



DISTRICT HIGHLIGHTS:

- More Than 65% of Teachers Have a Master's Degree
- Average Teacher Has Nearly 20 Years' Experience
- Gemini Redesign District in First Year of KESA Cycle II Accreditation
- In Second Year of Journey to Becoming Trauma-Informed District
- Elementary School in Second Year Using Amplify Reading Series
- K-12 Project-Based Learning
- Preschool – 5th Grade Project Lead the Way Modules
- 6th Grade – 12th Grade Project Lead the Way Courses
- 20 CTE Approved Pathways
- Significantly Discounted Dual Credit Online College Courses Offered by Tabor College
- Welding Courses Offered at No Student Cost by Hutchinson Community College at Local Facility
- Student Mental Health Services Offered in Elementary School and Middle/High School
- Middle School and High School 1:1 Laptop Computers for Classroom and Home Use
- Elementary School 1:1 Chromebooks for Classroom Use
- Computers on a Three-Year Replacement Plan
- Wireless Access Prevalent Throughout the District
- Technology Excellence in Education Network (5 Districts)
 - Provides Shared 1 GB Internet Bandwidth and Shared Technology Purchasing
 - Offers 9th Grade – 12th Grade Online Courses
 - Offers 6th Grade – 12th Grade Virtual Education
- Marion County Parents as Teachers (5 Districts) Helps Parents Be Their Child's First Teachers
- Collaborative Preschool with USD 418 McPherson
 - Three-Year-Old Half-Day
 - Four-Year-Old Half-Day and Full-Day
 - Head Start, At-Risk, Special Education, and Peer Students
- Marion County Special Education Cooperative (5 Districts) Provides Special Education Services
- OPAA! Food Management Provides Food Service

DISTRICT FACILITIES

- Facilities Constructed Between 1990 and 2000
 - New Middle School
 - New Elementary School & Secondary School Media Centers
 - New High School Technology Center
 - New Elementary School Classrooms
- Facilities Constructed and Remodeled Since 2000
 - New Elementary School Cafeteria
 - New Middle/High School Locker Rooms and Weight Training Facility
 - New Artificial Turf Football Field, Track, and Stadium (Jointly Owned with Tabor College)
 - Remodeled High School Classrooms
 - Remodeled District Office and Transportation Facility
- Baseball Field, Softball Field, and Tennis Court Shared Use Agreements with City of Hillsboro

DISTRICT PROGRAMMING

- Sports:

Baseball	Basketball
Cross Country	Football
Golf	Softball
Tennis	Track and Field
Volleyball	Wrestling
- Other Activities:

Cheerleading	Drama
FFA	Forensics
GAP (Going Adventurous Places)	H Club
Instrumental Music	Musical
National Honor Society	Scholars' Bowl
Student Council	TSA
Vocal Music	
- Middle/High School Makerspace
- Middle School Clubs
- Elementary School After-School Programs

2021 STAR RECOGNITION AWARDS

- Commissioner's Award
- Kindergarten Readiness – Copper
- Academically Prepared for Post-Secondary – Copper
- Post-Secondary Success – Silver



OUR SCHOOL COMMUNITY

Located on the western edge of the Flint Hills along US Highway 56, the district serves the communities of Hillsboro (pop. 3,000), Durham, and Lehigh, and families living in the 232 square miles surrounding these communities. Hillsboro is within an hour's drive of Wichita, Hutchinson, Salina, and Emporia, with McPherson and Newton just thirty minutes away.

Education is important to the community. Hillsboro is home to Tabor College, a four-year Christian liberal arts college with approximately 600 students. The college provides educational, cultural, and employment opportunities for the community and the school district provides training opportunities for students at the college.

The business environment is diverse and includes a vibrant main street, commercial district, and an industrial park. Local and chain restaurants can be found throughout the community.

Medical services are readily available at the community hospital, three clinics, and the local pharmacy. Hillsboro has four full-time doctors, many medical support personnel, and specialists who serve the medical needs of our community.

Many recreational opportunities are available in and around the community. The Marion Reservoir, located five miles east of Hillsboro, provides areas for fishing, hunting, hiking, camping, boating, water skiing, and swimming. The Hillsboro Family Aquatic Center sits at the north end of the city sports complex which hosts events including USD 410 events on its softball diamonds, soccer fields, and tennis courts. The city also has a nine-hole golf course, bowling alley, disc golf course, dance studio, and gymnastics studio.

Perhaps one of the most noteworthy and well-known events in Hillsboro is the annual Arts and Crafts Fair. This event draws more than 40,000 people annually to the community and is rated among the top arts and crafts shows in the country.

SELECTION TIMELINE

Application DUE: January 14, 2022
Screening Begins: January 19, 2022
Anticipated Hire Date: February 2022
Contract Begins: July 1, 2022

The logo for the Kansas Association of School Boards (KASB), featuring the letters "KASB" in white on a blue speech bubble background.

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

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