



THE POSITION

The USD 412 Hoxie Community Schools Board of Education is seeking applications from interested and highly qualified candidates to fill the position of Superintendent/Elementary Principal. Hoxie USD 412 is accredited by the Kansas State Department of Education.

A contract will be offered with a salary based on qualification and experience along with a competitive benefits package to the successful candidate. Hoxie Community Schools is an equal opportunity employer.



USD 412 Hoxie

DISTRICT INFORMATION

Budget Information

General Fund:	\$3,524,984	20.000 mills
LOB:	\$1,065,386	16.831 mills
Capital Outlay:	\$1,183,666	5.420 mills
General Fund Assessed Valuation (2020):	\$59,195,828	

Staff and Students

Total Enrollment K-12: 428

Pre-Kindergarten: 52

Full Time Certified Staff: 39

Full Time Classified Staff: 18



Invites candidates to apply for the position of SUPERINTENDENT OF SCHOOLS

USD 412 MISSION STATEMENT

The staff, students, and community of USD # 412 share responsibility in attaining appropriate education to live, learn, and work in an international society.



SELECTION TIMELINE

Application DUE: April 22, 2021
 Screening Begins: April 26, 2021
 Anticipated Hire Date: May 2021
 Contract Begins: July 1, 2021



HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Gary Sechrist

Kansas Association of School Boards

1420 SW Arrowhead Road

Topeka, KS 66604-4024

gsechrist@kasb.org

620-680-0871

DISTRICT HIGHLIGHTS

Hoxie Junior/Senior High Highlights:

- NWKTC Welding certificate option for Juniors and Seniors
- Eligible Seniors participate in internships during school hours with partnering businesses in their area of interest
- Dual Credit available to all Juniors and Seniors through Colby Community College & Northwest Kansas Technical College
- Junior High students are exposed to various exploration classes including Ag, FACS, Computers, Industrial Arts, Business and Creative Writing
- Nine CTE Pathways that aid in a smooth transition to secondary education and/or workforce opportunities
- Greenhouse that students are responsible for and grow plants to sell to the community
- STUCO runs a successful coffee and snack bar with the proceeds going back to student organizations
- Special Education and 7-12 General Education classroom teachers work hard to break down stereotypical barriers so that all students are included academically and socially
- Newly remodeled library that provides comfortable areas for studying and socializing
- Annual play performed by High School students
- Scholarship opportunities for post-secondary learning



Hoxie Grade School Highlights:

- New playground built by staff and community members in 2018-2019
- Small class sizes
- Two teachers per grade - K-6, team teaching
- Strong art program
- Technology enriched classrooms
- Bal-A-Vis-X
- STEAM Room
- Career Cruising (Career-Based Dramatic Learning)
- Hydroponic tower gardens in classrooms
- Research-based Brain Breaks
- Leveled reading groups - 1:1 student support
- Strong community involvement in programs
- Creative teachers searching for innovative programs
- Hands-on cooperative learning
- PK Program for 3 & 4-year-olds



OUR SCHOOL DISTRICT

Hoxie USD 412 is a school district with a tradition of success and an eye for the future. Our full licensed, highly qualified staff pride themselves in taking care of the individual needs of all students through data driven and researched based educational practices. We offer a wide range of highly competitive and award-winning extracurricular activities giving students opportunities to participate preschool through 12th grade. Quality academics combined with sports, music, forensics, speech/drama, FFA, FCA, FCCLA, NHS, STUCO and many other active school sponsored clubs and organizations provide students with the well-rounded experience needed for success in all future endeavors. We strive to meet the individual needs of all students through a well-rounded quality education. The buildings are both accredited and well maintained.

Hoxie is a small community with pride and high expectations for our youth. We have seen growth in businesses, community population and overall enrollment at USD #412 for the past three years. Hoxie is a community where people can raise a family and have a school that provides a high-quality education with an attitude that supports all students.

Accolades within last 5 years at Hoxie High School:

- State championships - Football 2017 & Wrestling 2021
- Individual Wrestling State Champs: 11
- League champs: Boys Basketball 5, Girls Basketball 1, Volleyball 2
- 4-year Graduation Rate: 94.7%
- Effective rate: 55%
- Attendance rate: 95.6%
- District ACT average score: 21.6 (State average 20.4)

