

THE POSITION

The Nickerson-South Hutchinson USD 309 Board of Education is seeking applications from interested and highly qualified candidates to fill the position of Superintendent. Nickerson-South Hutchinson is accredited by the Kansas State Department of Education.

A contract will be offered with a salary based on qualifications and experience along with a benefits package to the successful applicant. Nickerson-South Hutchinson USD 309 is an equal employment/educational opportunity agency.

DISTRICT INFORMATION

Financial Information

General Fund: \$ 9,245,750 20.00 mills
 LOB Fund: \$ 2,701,067 14.10 mills
 Capital Outlay Levy: 8.00 mills
 Total Mill Levy: 42.103 mills

Assessed Valuation: \$82,800,183

Facilities, Staff and Students

Total Enrollment: 1,225 students

- Nickerson Elementary (PreK 6th grade) 317
- South Hutchinson Elementary (PreK 6th grade) 363
- Reno Valley Middle School (7th & 8th grades) 166
- Nickerson High School (9th 12th grade) 330
- Central State Academy Virtual School (varies) 49
- Average Elementary class size 15 students
- Percent free and reduced lunch 48.9%
- Administrators 8
- Principals/Assistant Principals 6
- Certified Staff 96
- Classified Staff 104
- Member of Reno County Education Coop for special education services
- Low student-to-teacher ratios

SELECTION TIMELINE

Application DUE: April 2, 2021 Screening Begins: April 7, 2021 Anticipated Hire Date: April 2021 Contract Begins: July 1, 2021





USD 309 Nickerson-South Hutchinson

Invites candidates to apply for the position of SUPERINTENDENT OF SCHOOLS

USD 309 MISSION & VISION STATEMENTS

Mission: USD 309 educates, inspires, and challenges every individual, every day, to achieve intellectual and personal excellence.

Vision: Meeting you where you are; and taking you where you want to go.





DISTRICT HIGHLIGHTS

- Offer a virtual school called Central State Academy
- 1:1 Chromebooks for grades 3 12
- 1:1 iPads for grades PreK 2
- Multi-Tiered System of Support (MTSS) offered for Reading & Math in the elementary
- Mental Health Intervention Team with on-site mental health services
- At-Risk Services
- Social Emotional Character Development
- Active CTE Pathways at Nickerson High School
- Long history for Individual Plans of Study grades 7 12
- Strong professional development and staff support for continuous education
- Selected as an Amazon Future Engineering School District
- Robust Robotics program that includes the only underwater Robotics in Kansas
- 4 Element Evaluation (E4E) for evaluation
- Year 4 Accreditation process through Cognia (formerly known as AdvancED)
- BenQ boards
- New math programs grades PreK 12
- New ELA programs grades PreK 6
- Dual credit college courses offered through Hutchinson Community College
- PreK program for ages 3 & 4 at each elementary building
- Updated Football facilities
- 3A ranking for football & 4A for all other events and member of the Central Kansas League
- Many extracurricular activities offered: volleyball, football, cross country, basketball, wrestling, baseball, softball, track, girls' soccer, golf, cheerleading, vocal music, instrumental music, quiz bowl, debate, and forensics

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Sue Givens
Kansas Association of School Boards
1420 SW Arrowhead Road
Topeka, KS 66604-4024
sgivens@kasb.org
800-432-2471

OUR SCHOOL COMMUNITY

Nickerson-South Hutchinson Unified School District #309, located in Reno County Kansas, comprises 187.5 square miles of rural farming community with Title I funding. The district provides primary and secondary schooling for children from the towns of Nickerson and South Hutchinson and one rural school 3 miles west of Hutchinson, serving 4 schools: Nickerson Elementary, South Hutchinson Elementary, Reno Valley Middle School, and Nickerson High School. The schools are 12 – 16 miles apart and sit along Highway 96. The district office is west of Hutchinson with the administrative and business offices, meeting rooms and a swimming pool. Some of the local amenities include:

Nickerson

- Hometown grocery store Berridges IGA
- Central Prairie Coop
- Gavilon Fertilizer
- Gravel & Concrete
- Hedrick's Bed and Breakfast
- Banking Facilities
- Lakeside Boating & Camping Association Inc.
- Kwik-Shop
- Churches
- Local restaurants

South Hutchinson

- Local Recreation
- Salon
- Great Plains MotorSports
- Agri Center
- Gas Stations
- Central Livestock
- Collins Bus Corporation
- Dahsten Truck Lines
- Insurance Companies
- Dollar General
- Banking Facilities
- Churches
- Tire Service
- Simply Good Overstocks
- Pharmacy
- Various other Commercial Businesses

