

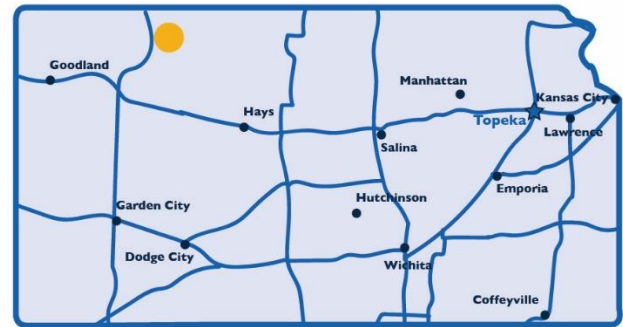


NORTON COMMUNITY SCHOOLS USD 211

NORTON, KANSAS

Invites candidates to apply for the position of

SUPERINTENDENT OF SCHOOLS



USD 211 Norton Community Schools

THE POSITION

The Norton Community Schools USD 211 Board of Education is seeking applications from interested and highly qualified candidates to fill the position of Superintendent of Schools. Norton Unified School District is accredited by the Kansas State Department of Education.

A contract will be offered with a salary and benefits package commensurate with the successful applicant's experience and qualifications. USD 211 is an Equal Opportunity Employer.

DISTRICT INFORMATION

Budget Information

General Fund: \$5,796,233
Supplemental General Fund: \$1,750,135
Capital Outlay Fund: \$1,097,645
Final Assessed Valuation: \$57,296,416

Staff & Students

Total Enrollment: 636
Administrators: 4
Certified Staff: 55
Classified Staff: 32
NCKSEC Certified Staff @ USD 211: 7
NCKSEC Classified Staff @ USD 211: 20



Buildings

Eisenhower Elementary School: ECD – 6th grade
Norton Junior High School: 7th grade and 8th grade
Norton Community High School: 9th grade to 12th grade



USD 211 MISSION & PHILOSOPHY STATEMENTS

The mission of Norton Community Schools is to provide appropriate personnel, physical, and technological resources, in partnership with parents and community, enabling a quality educational experience focusing on acquisition and development of basic learning skills, critical intellectual inquiry and problem solving, and positive self-concept, that will equip all students to successfully participate in community and society.

The Norton Community Schools are organized under the Kansas Unification Acts of 1963 and 1965. Although the philosophy of the district is exemplified to the greatest extent by the day-to-day operation of the school, certain fundamental ideas are considered basic. Among these would be:

1. To develop each student enrolled as nearly as possible academically, socially, physically, and morally to his fullest potential and to promote the historical and patriotic heritage he enjoys as an American.
2. To administer the schools for all enrolled in the most fair and impartial manner.
3. The school is organized for the students' welfare, not the teachers, board members or patrons.
4. To best meet the students' welfare, the best teachers would be sought and retained with adequate financial backing for the entire educational program in keeping with the economic resources available to the district.



OUR SCHOOL COMMUNITY

USD 211 is in Northwestern Kansas. USD 211 covers 678 square miles, with property in four counties and, in area, is the 15th largest Kansas USD. Three attendance centers are maintained, all located in Norton.

Home to Keith Sebelius Reservoir and Prairie Dog State Park, Norton County boasts some of the nation’s finest hunting, fishing, cabin & campsite facilities to support abundant outdoor activities. In addition to amazing outdoor spaces and wildlife, Norton’s assets include modern city facilities, outstanding healthcare, a wide variety of services and unique destination businesses, various local churches and civic organizations, public library, recreation center, an outdoor aquatic center, 9-hole golf course, movie theater, and county fair with home-owned carnival.

The city is served by a weekly newspaper and a local radio station. The City of Norton is a growing, safe, and progressive rural community. The local economy is strong with a diverse employment base that includes a strong healthcare service provider, as well as being balanced with agriculture, manufacturing, multiple utility companies, service-based businesses, State Correctional Facility, and a variety of retail stores.

SELECTION TIMELINE

Application DUE: February 24, 2021
Screening Begin: March 2, 2021
Anticipated Hire Date: March 2021
Contract Begins: July 1, 2021



DISTRICT HIGHLIGHTS

EISENHOWER ELEMENTARY SCHOOL

- Attendance — 96.1%
- Internet access in every room
- Student/Computer ratio is 1:1
- Library circulation rate is 80.3 books per student
- Accelerated reading program
- Band for 5th and 6th graders
- Chromebooks for 5th & 6th
- Title I School
- Art, vocal music, and PE for everyone
- Building wide MTSS Reading (Reading Intervention)
- Thinking Cap Quiz Bowl
- Geography Bee
- Spelling Bee

NORTON JUNIOR HIGH SCHOOL

- Attendance - 95.8%
- Student/Computer ratio is 1:1 (Chromebook school)
- Library circulation rate is 7.6 books per student
- Band and vocal groups
- Student yearbook
- Student leadership groups: STUCO - KAYS - Pep Club
- Sports and Cheerleading
- Building wide MTSS Reading/Math
- Scholars Bowl
- Geography Bee
- Spelling Bee

NORTON COMMUNITY HIGH SCHOOL

- Attendance — 94.6%
- Graduation rate is 89.8%
- ACT Composite is 21.2 (2018)
- Student/Computer ratio is 1:1 (Chromebook school)
- Library circulation rate is 2.1 books per student
- Band and vocal performing groups
- Student leadership groups — KAYS, FCCLA, FFA, SADD, STUCO, Blue Crew
- National Honor Society
- Fine Arts Programs — art, foreign language, drama & forensics
- Scholars Bowl competition
- Vocational/technology competition
- Sports, Cheerleading, & Dance
- State Champion Forensics

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

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