

# SUPERINTENDENT SEARCH

#### THE POSITION

The Cherryvale USD 447, Board of Education is seeking a highly qualified and fully licensed superintendent. Cherryvale Unified School District is accredited by the Kansas Department of Education.

Length of contract to be negotiated with salary based on qualifications and experience. A comprehensive benefit package is also included. USD 447 is an Equal Opportunity Employer.

#### **DESIRED CANDIDATE CHARACTERISTICS**

- Visionary, enthusiastic leader
- Ability to build relationships within all stakeholder groups
- Honesty and integrity
- Communicator across all mediums who is both personable and approachable
- Proven experience in addressing facility needs
- Experience with developing priorities and efficiencies with district finances
- Focus on curriculum alignment with emphasis on targeted initiatives
- Ability to grow the CTE program offering more trade exposure and opportunities for those not bound for college
- Respect for/willingness to be involved in community tradition of excellence and support for the schools

#### **DISTRICT INFORMATION**

### Schools:

Cherryvale High School  $(9^{th}-12^{th})-231$ Cherryvale Middle School  $(7^{th}-8^{th})-93$ Lincoln Central Elementary  $(K-6^{th})-295$ Thayer School  $(K-8^{th})-119$ 

#### Staff:

Principals – 4 Licensed/Certified – 66 Classified - 47

#### **Budget:**

General Fund - \$6,714,267 Supplemental General – 2,044,436 Capital Outlay - \$415,113



## CHERRYVALE USD 447 CHERRYVALE, KANSAS

Invites candidates to apply for the position of

## **SUPERINTENDENT OF SCHOOLS**



**USD 447 Cherryvale** 

#### **OUR MISSION STATEMENT**

USD 447 develops students' academic, technical, and social skills; empowering them to build healthy relationships and to lead productive and fulfilling lives.

#### **VISION STATEMENT**

#### USD 447 - Learning, Leading, Leaving a Legacy

#### Learning

- Through 1:1 technology and other engaging instructional methods
- Through content and experiences that allow students to develop and follow their post-secondary plans

#### Leading

- By providing student-centered socio-emotional supports
- By developing and implementing Pre-K 12<sup>th</sup> grade career content and experiences that are relevant to our students' futures

## **Leaving a Legacy**

- By building strong relationships among students, staff, parents, and community
- By providing students with safe and up-to-date facilities that enhance student learning

#### DISTRICT LEVEL STRATEGIC ACTIONS

- Ensuring curricular pathways to future success
- Providing student-centered socio-emotional supports
- Utilizing engaging instructional practices



#### DISTRICT HIGHLIGHTS

#### **Cherryvale Middle/High School**

Home of the Chargers, CMHS serves 125 students in grades 7 and 8. CHMS is located in Cherryvale. Students from Thayer School matriculate to CMHS as 9<sup>th</sup> graders, bringing our 9<sup>th</sup>-12<sup>th</sup> grade enrollment to 235 students. CMHS is a Google school with a 1:1 Chromebook initiative in place and strong agricultural-based CTE programming.

#### **Lincoln Central Elementary**

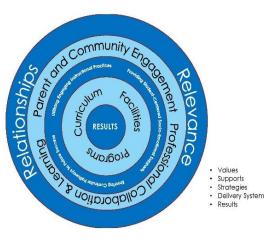
Lincoln Central serves 360 students in Pre-K through grade 6. Teacher collaboration, technology, and MTSS are important initiatives to the staff at Lincoln where class sizes average 15-18 students. The school has a successful Kansas Reading Roadmap afterschool program.

## **Thayer School**

Home of the Flyers, Thayer School serves 120 students in grades K-8. This tight-knit school embraces guided reading, technology, and hands-on learning as important instructional strategies. The school boasts average class sizes of 15 students. Students are able to experience a variety of field trip experiences to complement their learning.

#### **Student Activities**

- Football
- Volleyball
- Basketball
- Wrestling
- Baseball
- Softball
- Track
- Band
- Vocal Music
- Debate
- Forensics
- Scholars Bowl
- Cheerleading
- Chess
- KAYS
- FBLA
- FCCLA
- FFA



#### **OUR SCHOOL COMMUNITY**

USD 447 is in Southeast Kansas, we are two hours or less to Joplin, Tulsa, Wichita, and Kansas City. The district is comprised of two charming small towns — Cherryvale and Thayer, both boasting low cost-of-living and friendly, small-town hospitality. Cherryvale is home to 2,350 residents, with the medium age of 37. Over 30% of households have children living with them, making this a great small-town atmosphere to raise a family.

Cherryvale is headquarters for the South Kansas and Oklahoma Railroad. As the "Gateway to Big Hill Lake," Cherryvale is just minutes from an outstanding swim beach, hiking, kayaking, camping, and fishing.

Thayer is a tight-knit community of 500 residents of similar demographics to Cherryvale. Thayer is home to two of the area's best-known steakhouses, with visitors traveling from larger communities to sample the menu items.

Parsons, Coffeyville, Independence, and Chanute are just a few minutes away. Independence is home to Kansas' largest annual celebration, Neewollah, held each October.





#### **SELECTION TIMELINE**

Contract Begins: July 1, 2021

Application DUE: January 21, 2021 Screening Begins: January 25, 2021 Anticipated Hire Date: February 2021

LEADERSHIP SERVICES

#### **HOW TO APPLY**

Letters of inquiry, requests for applications or other questions about the process should be directed to:

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