



# Small School Feel, Big School Opportunities



SHAWNEE HEIGHTS USD 450 invites candidates to apply for the position of **SUPERINTENDENT OF SCHOOLS**

## THE POSITION

The Shawnee Heights USD 450 Board of Education is seeking a highly qualified and fully licensed superintendent. Shawnee Heights USD 450 is accredited by the Kansas Department of Education.

Length of contract to be negotiated with salary based on qualifications and experience. A comprehensive benefit package is also included. USD 450 is an Equal Opportunity Employer.

## SELECTION TIMELINE

Application Due: January 5, 2021  
Screening Begins: January 11, 2021  
Anticipated Hire Date: February 2021  
Contract Begins: July 1, 2021

## HOW TO APPLY

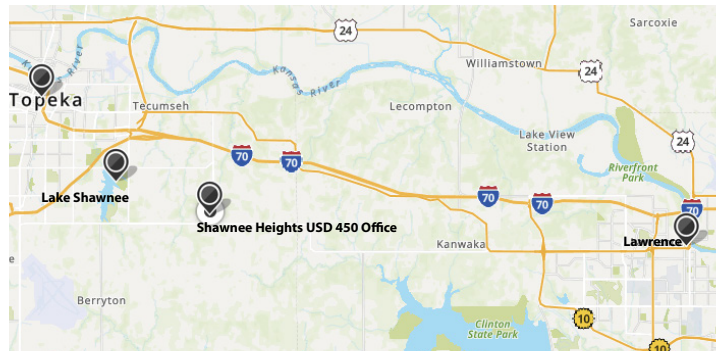
Letters of inquiry, requests for application or other questions about the process should be directed to:

Sue Givens  
Kansas Association of School Boards  
1420 SW Arrowhead Road  
Topeka, KS 66604-4024  
[sgivens@kasb.org](mailto:sgivens@kasb.org)  
316-624-1123

## FIND US:

Facebook - [Shawnee Heights USD 450](#)  
Twitter - [@sh\\_usd450](#)  
YouTube - [Shawnee Heights USD 450](#)  
District Website - [www.usd450.net](http://www.usd450.net)

## SUPERINTENDENT SEARCH



View a comprehensive map online at:  
<http://bit.ly/USD450map>

**Preparing the students of today  
for the opportunities of tomorrow.**

## MISSION

The mission of Shawnee Heights USD 450 is to provide quality education that ensures academic achievement for all students and develops caring, productive and responsible citizens. This will be achieved through:

- Diverse academic opportunities
- Staff committed to continuous improvement
- Students, family and community involvement
- Safe Schools

## DISTRICT GOALS

1. All district educators will adopt innovative and rigorous instructional strategies to meet student learning needs to ensure students will graduate college and career ready.
2. All district personnel will promote a culture of inclusion and acceptance, and proactively address the social-emotional needs of students and staff so they will thrive in a constantly changing global society.
3. All learning environments and activities will adhere to appropriate health and safety guidelines to promote and maximize the safety, security, and well-being of attendees.
4. All district personnel will responsibly and transparently manage the intellectual, physical, human, and financial resources of the district.
5. All district administrators will proactively attract and retain the highest quality staff members to support our students.



## OUR SCHOOL FAMILY

Nestled between the city lights of Topeka and Lawrence, Kansas, Shawnee Heights USD 450 is in a uniquely rural and suburban area with a small school feel and big school opportunities. We have dedicated, caring teachers that are passionate about tapping the potential of every child.

We have a thriving, vibrant, proud, and value driven community where our children excel. Part of this community includes dozens of notable alumni, partnerships with community businesses such as Bettis Sports Park, and a valuable relationship with the Shawnee Heights Public Schools Foundation.

### Quantum Learning - 8 Keys of Excellence

We guide our students towards a future full of confidence, motivation, creativity, teamwork, leadership, and valuable life principles. We do this by following the 8 Keys of Excellence: Integrity, Failure Leads to Success, Speak with Good Purpose, This is It, Commitment, Ownership, Flexibility, and Balance.

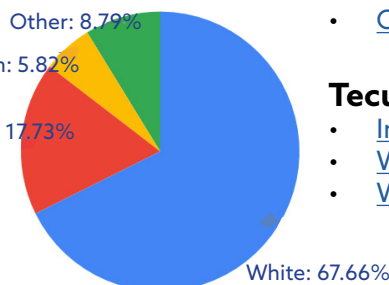
## DISTRICT INFORMATION

### Financial Information FY 2020-21 Budgeted:

- Total Operating Budget - \$48,710,351
- General Fund - \$25,273,477 (20 mills)
- LOB Fund - \$8,278,577 (16.094 mills)
- Capital Outlay Levy - 8 mills
- Bond and Interest Levy - 8.083 mills
- Total Mill Levy - 52.177 mills
- Assessed Valuation - \$207,527,268

### Facilities, Staff and Students

- Total Enrollment - 3,703
  - Shawnee Heights High School - 1,246
  - Shawnee Heights Middle School - 592
  - Shawnee Heights Elementary School - 420
  - Berryton Elementary School - 473
  - Tecumseh North Elementary School - 445
  - Tecumseh South Elementary School - 527
- Total Buildings - 8
- Percent free and reduced lunch - 28.67%
- Certified Staff - 253
- Support Staff - 256
- Starting Teacher Salary: \$40,500



## DISTRICT HIGHLIGHTS & CULTURE

- 2 Milken Award Winners
- 4 Horizon Award Finalists since 2016
- 2015 New State of the Art Auditorium
- 2019 New Stadium Turf Field
- 2019 New Transportation Building
- 2019-2021 Energy Audit Project
- 2020 1:1 iPad District Wide
- [Shawnee Height USD 450](#)



**Thunderbirds**

### Shawnee Heights High School

- 96.6% Graduation Rate with over 75% of graduates attending a post-secondary institution
- More than 20 clubs offered
- 5A High School and members of the United Kansas Conference
- 20+ Dual Credit College Courses and 10+ AP courses
- JAG and AVID Programs
- 18 Athletic and 5 Debate/Forensic State Team Titles since 2000
- [Shawnee Heights AP Video](#)

### Shawnee Heights Middle School

- Team collaboration
- Diverse offering of electives & clubs
- [SHMS Fall 2020 Site Council Presentation](#)

### Shawnee Heights Elementary

- [SHES Ci3t](#)
- [Shawnee Heights Elementary School](#)
- [SHES Parent Teacher Organization](#)



**Thunderbolts**

### Berryton Elementary School

- First School in U.S. to become a Quantum Distinguished School
- [Buffalo Strong Video](#)
- [Buffalo Express - Speak with Good Purpose](#)



**Buffalos**

### Tecumseh North Elementary

- AVID School
- [Tecumseh North Elementary School](#)
- [One School/One Book](#)



**Panthers**

### Tecumseh South Elementary

- [Interviews with Randall](#)
- [What makes T-South Great?](#)
- [Why did you choose T-South?](#)



**Mustangs**