



VICTORIA USD 432
VICTORIA, KANSAS
Invites candidates to apply for the position of
SUPERINTENDENT OF SCHOOLS



USD 432 Victoria

THE POSITION

The Victoria USD 432 Board of Education is seeking a highly qualified and fully licensed Superintendent/K-6 Principal. Victoria Unified School District is accredited by the Kansas Department of Education.

Length of contract to be negotiated with salary based on qualifications and experience. A comprehensive benefit package is also included. USD 432 is an Equal Opportunity Employer.

DISTRICT INFORMATION

Budget

Assessed Valuation	\$ 32,122,356
General Fund	2,566,407 (20 mills)
Supplemental General Fund	853,256 (21.827 mills)
Capital Outlay Fund	442,934 (8 mills)
Total Mill Levy	49.827

Facilities & Students

Student Enrollment:

Victoria Elementary (K – 6th) - 149

Victoria Jr./Sr. High School (7th – 12th) - 122

VICTORIA USD 432 MISSION STATEMENT

USD 432 is focused on student achievement and school improvement. The five R's will guide us as we prepare our PK-12 students for college and career readiness: Caring Relationships, A Responsive Culture, Relevant Education Opportunities, Rigorous Coursework, Results Evident Growth and Learning.

VALUE AND BELIEFS ABOUT CHILDREN AND LEARNING AT USD 432

- We believe our schools should be responsive to the diverse needs of students.
- We believe our schools and educators should emphasize process, as well as outcome, and should stress critical thinking and problem solving.
- We believe that learning is a life-long process where students should be active problem solvers and responsible decision-makers
- We believe our schools should provide a positive and safe atmosphere that enhances human potential and promotes respect for self, community, and country.
- We believe our schools should ensure a secure environment where all students will acquire knowledge, grow in wisdom, develop confidence, and value long-long learning.



SHARED MISSION OF USD #432 STAFF



DISTRICT HIGHLIGHTS

- Strong FCCLA Program. Several students sent to national competitions.
- New FFA Program
- 1:1 iPads
- Number of dual credit courses offered
- New multipurpose multimedia room
- Numerous Football State Championships
- Recently adopted new math & reading curriculum at the Elementary School
- MTSS at the grade school
- Year 4 of KESA
- Families at morning assemblies (working on social emotional outcomes)
- After school art club for kids
- Foster Grandparents Program
- On-the-Job Training Program
- CNA/CMA Program thru NCKTC
- 2nd Chance Breakfast Program
- CDL certification offered
- Security entryways at both buildings
- In the process of installing an elevator in the Elementary School
- Community raised funds to replace gym floor



OUR SCHOOL COMMUNITY

Victoria USD 432 is a rural district of just over 1,200 people in eastern Ellis County. We are located 10 miles east of Hays, just south of I-70. It is a community strongly rooted in oil production and farming. Victoria is the home of the Basilica of St. Fidelis, commonly known as “The Cathedral of the Plains”. Our community is proud of its strong German heritage and excellent work ethic.

The Victoria school system is full of wonderful students and dedicated professionals. USD 432 serves approximately 271 students in kindergarten through 12th grade. Victoria Elementary School serves those students in kindergarten through 6th grade, and Victoria Junior/Senior High School serves students in grades 7-12. The school system provides a positive experience for our students and a wide variety of academic and extracurricular activities. Parents provide support through the Parent Teacher Association, Site Council, and the Victoria Interested Parents group. USD 432 is focused on meeting the needs of each individual student. It is a team effort to help all our students realize their full potential.

Victoria is a community that is very proud of its past, yet excited about its future. Our students are our best advertisement and our future. Join us at USD 432 to build on our success of the past to ensure a bright future for all our students.

USD 432 is a great place to live and learn!

SELECTION TIMELINE

Application DUE: January 7, 2021
Screening Begins: January 8, 2021
Anticipated Hire Date: February 2021
Contract Begins: July 1, 2021



HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Dr. Brian Jordan
Kansas Association of School Boards
1420 SW Arrowhead Road
Topeka, KS 66604-4024
bjordan@kasb.org
800-432-2471

