**THE POSITION**

Fowler USD 225 Board of Education is seeking a highly qualified and fully licensed superintendent. USD 225 is accredited by the Kansas Department of Education. Length of contract to be negotiated with salary based on qualifications and experience. USD 225 residence is greatly encouraged. USD 225 is an Equal Opportunity Employer.

**DISTRICT INFORMATION**

**BUDGET INFORMATION**

- General - $1,476,963
- Supplemental General - $519,410
- Capital Outlay - $670,708
- Total Mills – 61.850

**FACILITIES, STAFF & STUDENTS**

- **Buildings**
  - Fowler Grade School, grades PreK-5
  - Fowler Jr./Sr. High School, grades 6-12
  - The Dome – Gymnasium and community storm shelter
  - PreK-12, Enrollment – 131

- **Staff Information**
  - Building Administrators – 2
  - Certified – 16
  - Classified – 8

**FOWLER USD 225 VISION STATEMENT**

Fowler School District will provide a personalized and rigorous education that creates opportunities to build foundational knowledge and demonstrate application in real life scenarios. We believe that all students need to prepare for a future beyond high school, whether that is to attend a postsecondary four-year program, a two-year program, a vocational/industry trades program or entering into the workforce.

Fowler School District 225 will create experiences through our educational models that meet the standards of the Five “R”s as described in the KESA model: Relationships, Relevance, Responsive Culture, Rigor and Results. This will be accomplished through a variety of teaching strategies, including classroom instruction, simulation and real-life experiences beyond the schoolhouse doors.

**SELECTION TIMELINE**

- Application DUE: February 25, 2020
- Screening Begins: February 27, 2020
- Anticipated Hire Date: March 2020
- Contract Begins: July 1, 2020

**HOW TO APPLY**

Letters of inquiry, requests for applications or other questions about the process should be directed to:

Sue Givens  
Kansas Association of School Boards  
1420 SW Arrowhead Road  
Topeka, KS 66604-4024  
sgivens@kasb.org  
800-432-2471
DISTRICT HIGHLIGHTS

- Gemini I District
- Third year KESA process
- 4 Element Evaluation (E4E) for evaluation process
- At-Risk and Special Ed services
- Low student to teacher ratio
- 1:1 iPads for grades K-5
- 1:1 Chromebooks for grades 6-12
- Promethean boards in classrooms
- Special Ed services from SKACD District 613
- Music, art and shop programs
- Experienced and dedicated staff
- Local scholarships available for graduates
- Large % of graduates go on to post-secondary institutions
- Dual credit courses offered through distance learning
- Project-based learning
- Limited homework
- Social Emotional Character Development (SECD)
- Booster Club

Grade School Highlights

- 3-year-old and 4/5-year-old preschool programs
- Standard-based report cards
- Stem Lab
- Grade School gymnasium (PE and recess use)

High School Highlights

- 1A high school offering both athletic and non-athletic programs, such as:
  - Volleyball, football, basketball, track, scholars bowl, NHS, forensics, cheerleading, band, cross country and trap shooting team
- High school credit options for middle school students
- Individual Plan of Study
- Internship
- Civic Engagement
- Alternative content delivery: Distance learning, off-site courses, and web-based content
- Career and Technical Education (CTE) pathways
- Two gyms (high school and dome)
- FFA Chapter

OUR SCHOOL COMMUNITY

- The Fowler School District serves a community with a population of approximately 500. The City of Fowler is located 30 miles south of Dodge City, Kansas.
- USD 225’s district is in Meade County and portions of Ford and Gray Counties.
- City Amenities: A restaurant, two gas stations, convenience store, bank, auto part store, bed and breakfast, 4 churches, medical clinic, nursing home, post office, tax services, senior center, 3 hair salons and a beverage store, auto mechanic, auto body repair, art center, equity exchange and consignment shop.
- Recreation opportunities including swimming, wellness center, library, City Park, 2 ball fields, golf course with Frisbee golf and a wide variety of activities provided by the recreation commission.
- Youth Activities: Sports, 4-H, Church youth group activities and trap shoot team.
- Community Events:
  - Annual Threshing Days events, parade and concert.
  - 4th of July Firework Show
  - Christmas festival and visit from Santa