

THE POSITION

The Riverside USD 114 Board of Education is seeking applications from interested and highly qualified candidates to fill the position of Superintendent of Schools.

A contract will be offered with a salary and benefits package commensurate with the successful applicant's experience and qualifications. USD 114 is an Equal Opportunity Employer.

DISTRICT INFORMATION

Budget Information

General- \$5,392,913 Supplemental General- \$1,647,093 Capital Outlay- \$758,046 Total Mills- 38.394 Wathena Recreation- 2.559 Mills Elwood Recreation- 2.00 Mills

Facilities, Staff & Students

Buildings

- Primary, grades PreK-2, West Campus
- Intermediate, grades 3-5, East Campus
- Middle School, grades 6-8, East Campus
- High School/Virtual School, grades 9-12, West Campus
- Alternative School, 1409 Vermont, Elwood, KS
- District Office, 1409 Vermont, Elwood, KS

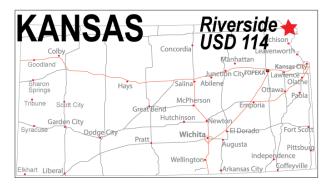
Staff Information

- Building Administrators-3
- Certified-55
- Classified-37



RIVERSIDE USD 114 ELWOOD, KANSAS

Invites candidates to apply for the position of **SUPERINTENDENT OF SCHOOLS**



USD 114 MISSION STATEMENT:

The core purpose of Riverside Schools is to establish a community of learning through relationships, relevance and high expectations that challenges each student to realize their fullest potential.

OUR VISION: Students prepared for the future.

OUR PURPOSE: Student Learning.

OUR BELIEFS:

- All Students Can Learn
- Prepare all students for post-secondary success
- Create well rounded citizens

OUR CORE VALUES:

- Continuous Improvement
- Data-Driven Decision Making
- Life-Long Learning

HOW WE DO BUSINESS:

- Build positive relationships with students, parents and families.
- Make curriculum & instruction relevant and challenging.

OUR GOALS FOR STUDENTS:

- Apply academic skills
- Communicate effectively
- Think critically and creatively to solve problems
- Use and apply technology
- Maintain and enhance physical and emotional health
- Respect and work cooperatively with others
- Demonstrate life and workplace skills necessary for postsecondary success
- Demonstrate integrity, determination, work ethic, teamwork and respect for others







OUR SCHOOL COMMUNITY

- Riverside USD 114 is a consolidated school system of the Wathena and Elwood communities in Doniphan County. Located in Northeast Kansas 5 miles from St. Joseph, Missouri and 45 minutes from Kansas City, Missouri.
- Local Amenities: 3 restaurants, 1 full-service gas station, 3 convenience stores, 2 banks, 1 motel, 2 chiropractors, general store, grocery store, hardware and lumber yard, several auto mechanics, 2 post offices, nursing home, senior center, insurance agents and several churches.
- Local recreation opportunities including swimming pool, 2 libraries, 3 ball fields, 2 city parks and various activities provided by the recreation commissions.
- Local Youth Activities: Sports, 4-H, dirt biking trails, scouts and Church youth groups.
- Other desired activities or destinations can be found within a short drive to St. Joseph, MO.

DISTRICT HIGHLIGHTS

- Five-Year Strategic Plan in place, 2018-2023
- Third Year KESA process
- 4 Element Evaluation (E4E) for evaluation process
- 1:1 Chromebooks for grades 9-12
- 1:1 iPads for grades 3-8
- 1:1 iPads for grades PK-K
- 1:1 Touchscreen Chromebooks for grades 1-2
- Special Education services from DCEC
- Promethean boards in classrooms
- 4-Year Capital Outlay Plan approved by voters in April 2019
- K-8 Title I
- Significant local scholarships for graduates
- New K-8 ELA curriculum
- New Social Emotional Learning curriculums
- Dual credit college courses offered through Highland Community College
- Experienced and dedicated staff
- FFA chapter
- 4-Year Old Pre-School program
- New track in 2017
- Individual Plans of Study
- 2A high school offering numerous extracurricular activities – volleyball, football, cross country, basketball, wrestling, baseball, softball, track, cheerleading, dance, vocal music, instrumental music and forensics (fall musical & spring play)
- Renovated theatre seating for 500

SELECTION TIMELINE

Application DUE: March 16, 2020 Screening Begins: March 19, 2020 Anticipated Hire Date: End of March 2020 Contract Begins: July 1, 2020

HOW TO APPLY

Letters of inquiry, requests for applications or other questions about the process should be directed to: Sue Givens Kansas Association of School Boards 1420 SW Arrowhead Road Topeka, KS 66604-4024 <u>sgivens@kasb.org</u> 800-432-2471

